



**STATE OF HAWAII**  
**DEPARTMENT OF EDUCATION**  
Konawaena High School  
81-1043 Konawaena School Road  
Kealahou, HI 96750

Dec. 15, 2020

Dear Parents and Guardians,

Thank you for your patience and understanding as we continue to navigate through these difficult times.

On Dec. 9, 2020, Gov. David Ige announced that most state employees would be furloughed up to two days each month starting in January. According to the governor, if furloughs are in effect for a year, it will greatly help reduce the state's projected \$1.4 billion budget shortfall.

At the direction of Gov. Ige, the Hawaii State Department of Education (HIDOE) has notified all employees that furlough days will begin on Jan. 4. All Department schools, services and offices will be closed on furlough days.

HIDOE employees will be subject to the following **bolded** furlough days for the months of January and February. If Gov. Ige determines that circumstances require continuation of the furlough, the projected dates will be as indicated in the chart.

<b>10-Month Employees</b>	<b>12-Month Employees</b>
<b>January 4</b>	<b>January 4</b>
<b>February 12</b>	<b>February 12</b>
March 1	March 1
March 22	March 15
April 23	March 22
June 1	April 23
	June 1
	June 18
	June 25
	June 28

Please note that Jan. 4 was a predetermined Teacher Work Day prior to this announcement; therefore, there will be no additional impact to instructional days in January. The week of Feb. 8–12 is scheduled to have one institute day — a contractual work day — within the week for teachers to meet with their union with no students on campus.

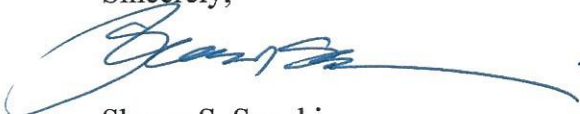
The dates for institute days will vary by island. With the Feb. 12 scheduled furlough day, students may have two days off during this week.

The Department has worked diligently to minimize the impact of this situation on students and staff. We are hopeful these measures will grant us the best opportunity to protect our students, staff and services for the years to come.

Please continue to take care of yourself and others, especially during these uncertain times. Together, we will continue to prioritize our students and ensure they are provided with the highest quality education possible.

We will provide an update if there are any changes. Please contact the office at (808) 313-6000 if you have any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Shawn S. Suzuki', with a long horizontal flourish extending to the right.

Shawn S. Suzuki  
Principal