

SCHOOL COMMUNITY COUNCIL MEETING
December 6, 2022
KONAWAENA HIGH SCHOOL
81-1043 Konawaena School Road
Kealahou, HI 96750

MINUTES

I. Call to Order - **4:02 pm Ami Akeo**

In attendance:

Ami Akeo; Milton Leslie; Luana Keanaaina; Richelle Tagawa, Maverick Kawamoto, Regine Aparece

- II. Approval of previous meeting minutes. Minutes from the November 22, 2022 were reviewed. Maverick Kawamoto Moved to approve minutes as submitted, Luana Keanaaina seconded, board unanimously approved the minutes.

III. Old Business -

- a. Graduation Ceremony Fee-The Board requested to discuss this topic at the next meeting when the senior pancake staff chair can provide input.

IV. New Business

- a. School Budget Input-Principal Akeo shared the KHS Salary Plan for the 2022-2023 school year. Highlights include increase in EL student needs, Social Emotional Needs, Transition position for Registrar, additional teacher support, technology personnel support, security support on campus and FSC classroom support.
- i. There is a decrease in projected enrollment for 2023-2024 which will result in an expected deficit of \$90,455 (one teacher and one EA position). School does not plan at this time to cut the positions, but will evaluate budgetary adjustments that need to be made in order to retain the positions.

Plan is to fill current positions that were not filled during this school year. Two areas of focus are to bring back the world language teacher and reinstate the music program.

Student Success, Staff Success, System Success are key for the school.

The Student Representative reinforced the importance of bringing the world language and music programs back onto campus and felt strongly it would improve student interest in school. The representative also emphasized the importance of supporting the EL student population since data indicates students on campus require more intense support than the population in the past. The

representative also suggested the importance of increasing student awareness of the CTE classes available, besides the technical CTE classes.

Board Chair Leslie asked about possible space in this budget for the recruitment and retention of teachers. Principal Akeo shared that there may be space in a different budgetary category, while also reiterating the state has a specific recruiting process and procedure that has to be followed. When asked what initiatives Chair Leslie had in mind, he shared strategies utilized in his line of work that helped boost their recruitment efforts by visiting college level school programs and other potential employee pools with great success. Principal Akeo shared that lack of housing continues to be a sometimes insurmountable issue as it relates to the recruitment and retention of teachers. This led the committee to establish a community hui to develop creative solutions or initiatives to lessen the impact of this current housing crisis. Board members Kawamoto and Tagawa will work on creating the hui and scheduling a meeting, with input from Chair Leslie.

V. Announcements

- a. Principal Akeo informed the board of a modified schedule for finals next week. No change in teacher periods but students have shortened periods to allow students to focus on the finals. It will allow students and teachers to focus on those that need to finish their finals or assignments. Data garnered will be utilized to inform decisions on future finals schedules.
- b. Next Meeting: Tuesday, January 10, 2023, 4:00pm in the School Museum.

VI. Adjourn **4:59 pm**

Persons requiring special assistance or services, such as a sign language interpreter, should call 323-4500 at least three business days before the meeting.